

Health and Safety Management Certification

0.5 bonus points available

Rationale

This credit recognizes institutions that exceed the criteria in the Workplace Health and Safety credit by having a third party audited occupational health and safety management system. Institutions that work to minimize workplace injuries and occupational disease cases help ensure that all employees enjoy a safe working environment and a socially responsible workplace.

Criteria

Institution has an *occupational health and safety management system* (OHSMS) that has been audited by an organization external to the institution within the previous three years to ensure conformance to a nationally or internationally recognized standard or guideline (see Standards and Terms for a list of examples).

Scoring

An institution earns 0.5 bonus points for this credit for having an OHSMS that has been audited within the previous three years to ensure conformance to an external standard. Partial points are not available for this credit.

Reporting Fields

Required

- ☐ The nationally or internationally recognized OHSMS standard or guideline used (e.g., ISO 45001 or OHSAS 18001)
- ☐ Year the most recent audit of the OHSMS was completed
- ☐ Documentation affirming the OHSMS certification (upload or website URL)

Optional

- ☐ Additional documentation to support the submission (upload)
- ☐ Data source(s) and notes about the submission
- ☐ Contact information for a responsible party (an employee who can respond to questions regarding the data once it is submitted and available to the public)

Standards and Terms

Occupational health and safety management system

An Occupational Health and Safety Management System (OHSMS) is a coordinated and systematic approach to managing health and safety risks. The intent of an OHSMS is to prevent work-related injuries and illnesses and provide safe and healthy workplaces. An effective OHSMS:

- Is based on a Plan-Do-Check-Act (PDCA) cycle,
- Includes mechanisms to engage workers to help monitor, collect feedback, and advise on health and safety programs (e.g., joint worker-management health and safety committees), and

- Includes regular auditing for conformance to external standards or guidelines.

Examples of internationally recognized programs include:

- OHSAS 18001 Occupational Health and Safety Management standard
- ISO 45001 Occupational health and safety management systems standard
- ILO Guidelines on Occupational Safety and Health Management Systems

Examples of national guidelines include:

- U.S. Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP)
- U.S. ANSI/AIHA/ASSE Z10-2012 Occupational Health & Safety Management Systems standard
- CAN/CSAZ1000-14 - Occupational health and safety management
- Canadian Certificate of Recognition (COR) program